

BPAP
Friday, May 19, 2023
11-12:30PM
Zoom

Attendance: Deneatrice, Dean, Liz, Christopher, Daniel, Linda, Valdas, Scott, Melanie

- I. Quorum: *achieved*
- II. Minutes Approval
 - A. [05/05/2023](#)
 1. Approved
- III. Public Comment: *None*
- IV. Announcements: *Have a great Summer. Summer Meeting will be in mid July. (Tentative Friday, July 21, 11-12:30PM)*
 - A. Send out other date options
- V. Discussion:
 - A. [BP7120 Recruitment and Selection](#)
 - B. AP7120 Recruitment and Selection
 1. [AP 7120B - Part-time Faculty Hiring](#)(new)
 2. [AP 7120C - Classified Hiring](#)
 3. [AP 7120D - Educational Administrator and Classified Administrative](#)
 4. [AP 7120E- Vice Presidents and Cabinet Positions](#) (new)
 5. [AP 7120F- Interim Positions](#) (new)
 6. [7120A - FT Faculty Hiring](#)
 - a) Steering committee and academic senate input coming for this AP
 - C. [AP4250 Probation](#) (from Academic Senate)
 - D. [AP4255 Dismissal and Readmission](#) (from Academic Senate)
 1. *Name change from Academic Probation to Academic Notice, Progress Notice (AP/BP)*
 2. *Name Change from Academic Dismissal to Required Academic*
 3. *1.75 GPA and 3 semesters before being dismissed. Title V (AP/BP)*
 4. *When a student who is on academic probation or dismissal completes (3) or more units and earns a GPA of 2.0 or higher for the current semester (for purposes of this exception, "Pass" is calculated as a "C" grade for the current semester only), the student will be automatically permitted to re-enroll for each additional semester in which he/she satisfies the exception criteria or until the student returns to academic good standing. During the exception period, the student will retain academic dismissal exception status and may be subject to unit, course and/or other conditions deemed appropriate by the office of the Dean, Educational Programs-Student Support Services.*
 5. *Certified Letter be sent along with email letter (BP/AP)***Psychologically attuned language in letter that is positive and action oriented with student voices. Focus on Implicit and Explicit Language*

- VI. Feedback from groups: **Is there any feedback?**
- A. [BP7700 Whistleblower Protection](#) / [AP7700 Whistleblower Protection](#)
 - 1. Information is made available as appropriate
 - 2. VPHR or designee language
 - B. [AP7371 Personal Use of Public Resources](#)
 - 1. *Bring back for discussion*
 - 2. Government Code definition: *“Personal purpose” means those activities the purpose of which is for personal enjoyment, private gain or advantage, or an outside endeavor not related to state business. “Personal purpose” does not include the incidental and minimal use of public resources, such as equipment or office space, for personal purposes, including an occasional telephone call.* (list the language in the policy?)
 - 3. **BP/AP3720 Computer and Network Use**
 - C. [AP7344 Notifying the District of Illness](#)
 - 1. Refer to contracts or collective bargaining agreements
 - 2. *When do you report? Notifying as soon as feasible? Impact of the department-limited staff*
 - 3. *Bring back to for discussion*
 - D. [BP7341 Sabbatical Leaves](#) / [AP7341 Sabbatical Leaves](#):
 - 1. Discretion more objective than responsibility
 - 2. Suggestion that people be able to speak with committee if the report is unsatisfactory (comment from the Academic Senate)
 - 3. *Bring back for discussion*
 - E. [BP7345 Catastrophic Leave Program](#)
 - 1. Does this cover bereavement? Bereavement leave is different than catastrophic
 - a) Medical or other diagnosis that requires a great deal of recovering time
 - b) Bereavement is under the Leaves Policies and contracts
 - 2. Bring back for discussion
 - F. [AP7336 Certification of Freedom from Tuberculosis](#)
 - 1. *Bring back for discussion*
 - G. [BP7350 Resignations or Retirements](#):
 - 1. Is there a way for people (faculty) to file an early version that they are retiring? To give dept chairs time to plan;
 - 2. Disaggregated Resignation Information: Feedback received was problematic; confidential information
 - a) Report not currently designated (on exit interviews)
 - H. [BP7236 Substitute and Short Term Employees](#)
 - 1. Substitutes: shall not extend beyond 75% of the Academic year
- VII. Legal Update #42:
- A. The update reflects new statutes and regulations, and legal opinions. Some of the updates include but not exclusive to:

1. Updates to align with Title 5 regulations
2. Reorganization of California Public Records Act
3. We just received notice that there are more coming later in May

Committee Chair -Deneatrice Lewis*

Administrator Appointee - Dean Nevins

ALA - Linda Esparza Dozer, Christopher Johnson, Michael Medel

CSEA - Liz Auchincloss, Scott Kennedy, Valdas Karalis

Academic Senate - Daniel Spitz, Ruben Gil, Melanie Eckford-Prosser

ASG - Andrianina Rajaosera

FA- Donna Lewis *

Admin Support- Diana Lopez*

*non voting members